



# PORT LINCOLN NETBALL ASSOCIATION

STRATEGIC PLAN

## Acknowledgement of Country

We acknowledge the Barngarla People, the Traditional Owners of the land on which Port Lincoln Netball Association rests and their continuing connection to land, sea, culture and community. We pay our respects to Elders past, present and emerging, and we extend that respect to other Aboriginal and Torres Strait Islander people in our community.





We are an innovative and leading netball association that is welcoming and inclusive of the whole community

## OUR VISION

We exist to ensure Port Lincoln has a **healthy sustainable competition**, which promotes **respectful** and **inclusive** behaviour that supports and **encourages participation** and **enjoyment** in the sport of netball, and improving the **health, fitness and wellbeing** of our local community.

## OUR VALUES

- ♥ **Transparency** – we will be approachable, fair and honest in all our interactions and communications
- ♥ **Respect** – we will value our members and community and treat them with fairness and equality
- ♥ **Inclusive** – we will provide a safe & welcoming environment for all members of our community
- ♥ **Unity** – we recognize that our association is defined by the collective strength of our clubs and their members, and that successful collaboration will sustain this strength.
- ♥ **Integrity** – we will uphold our values and expect all our members and community to do the same



## Developing our people

We support and develop our players, coaches, umpires, volunteers and administrators



## Enhancing participation opportunities

Attract and retain more players and participants.



## Strengthening our pathways

Strengthen and support our representative program



## Securing our future

Maintain the sustainability of our Association and our clubs



**STRATEGIC  
PRIORITIES**





# STRATEGIC PLAN

## STRATEGIC PRIORITIES

### Developing our people



We support and develop our players, coaches, umpires, volunteers and administrators

#### Key Initiatives

Support all clubs to develop their capabilities and capacity, through strengthening and implementing programmes that provide coaches and umpires with the best possible training and mentoring.

Sharing and collaborative approach amongst clubs and the Association regarding club management and operations.

Review our competition structure to ensure it continues to provide an equitable and competitive environment which enhances player development & enjoyment.

### Enhancing participation opportunities



Attract and retain more players and participants.

#### Key Initiatives

Review our competition structure to ensure it continues to provide an equitable and competitive environment which enhances player development & enjoyment.

Investigate alternative opportunities that support enhancing participation and inclusion.

Ensure relevant, timely and engaging information is accessible, including web based and on social media, to assist in educating and promoting our Association to our players, families, clubs and broader community.



## STRATEGIC PRIORITIES

### Strengthening our pathways



Strengthen and support our representative program

#### Key Initiatives

Action, update and actively communicate the core purpose of the representative program to our clubs, players and the broader community.

Maintain a clear independent and transparent selection process and communicate this to all clubs, players and the broader community.

Improve awareness of and promote coaching and umpiring opportunities within the representative program.

### Securing our future



Maintain the sustainability of our Association and our clubs

#### Key Initiatives

Develop a succession plan, formal procedures and policies for key personnel in Association Management roles and Club delegates.

Maintain and ensure infrastructure and facilities meet the needs of the sport, guarantee safety and wellbeing, encourages enjoyment & inclusive participation of our players, coaches, umpires and families.

Continue to engage with all external stakeholders and advocate for ongoing support and investment.